



MACC

MULTIETHNIC ADVOCATES FOR CULTURAL COMPETENCE

focus

FOR THE FRIENDS AND ADVOCATES OF CULTURAL COMPETENCE

Winter 2007 Edition

MACC Assists with Governor's Transition

The November election brought in a new Governor to lead the state of Ohio. One of the first steps Governor-elect Ted Strickland took was to create a Transition Team to assess our state's strengths and weaknesses; challenges and opportunities and; skills and talents to "Turnaround Ohio". Governor-elect Ted Strickland and Transition



Chair Mayor Michael Coleman appointed Transition leaders and charged them with convening state department review teams to evaluate current practices and report their findings to the new administration.

The transition teams were concentrated in 14 major areas, including Health and Human Services. The Agency Review Teams made up of advocates, policy leaders, providers and other interested parties conducted Health and Human Services departmental reviews. The Governor-elect appointed MACC Executive Director, Charleta B. Tavares to serve as the Coordinator of the Agency Review Team for the Department of Alcohol and Drug Addiction Services. In this capacity, she and her Team evaluated

the budget, regulations, performance and strategic alliances of the department and made a report on their findings and recommendations.

"We are excited about the committed and talented leaders from across our state who have agreed to head up these government review teams," Coleman said. "They will evaluate what our state is doing right and where we can improve, and report their findings to Governor-elect Strickland to help guide his administration."

In addition, MACC Board members Elaine Tait-Page and Jimmy McKeller served as MACC representatives on the Ohio Department of Mental Health Agency Review Team. "We appreciate the leadership and commitment of our Board members in serving the needs of Ohio's diverse communities and ensuring that cultural and linguistic competence is apart of the new administration's priorities and departmental agenda," stated Tavares.

The Agency Review Team reports can be viewed by going to the MACC website at www.maccinc.net or calling (614)221-7841.

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March Lecture Brings MACC to Massillon



A provocative title and a dynamic interactive training focused on perceptions; relational verses linear processes; interpreting intergenerational family patterns and strengths and; the art of reframing to garner consensus. MACC Board member, Niki Hanselman donned a pair of sunglasses which participants were asked to select from a variety of shapes, colors and styles. The exercise highlighted the point that each of us views life, situations and people through “different lens” or perspectives.



The MACC Quarterly Lecture Series was co-sponsored by a consortium of Stark County organizations led by Gloria Sanders and Jill Mueller of the Mental Health Board. The consortia included the Alcohol and Drug Addiction Services Board (Jackie Pollard), MR/DD Board (Ric Brown), Common Pleas Court (Joanne Edwards)

and the Family Court (Mary Ann Abel). The Lecture, held on March 30 in Massillon, Ohio at Heartland Behavioral Healthcare featured Patricia Lyons, MSW, LISW as the trainer on the topic requested by the partners, “Serving African-Americans in the Behavioral Health System: Which Part of Me Disagrees?”

5 - Year Strategic Planning Process Commenced

The MACC Board and staff commenced a 5-year Strategic Planning Process at their annual retreat held on January 12-13, 2007 at Cherry Valley Lodge. Don Anthony of the Warrior Group led the process which included the review of the goals achieved and organizational accomplishments, an environmental scan, a SWOT (strengths/weaknesses and opportunities/threats) analysis and the identification of goals for the 5-year horizon.

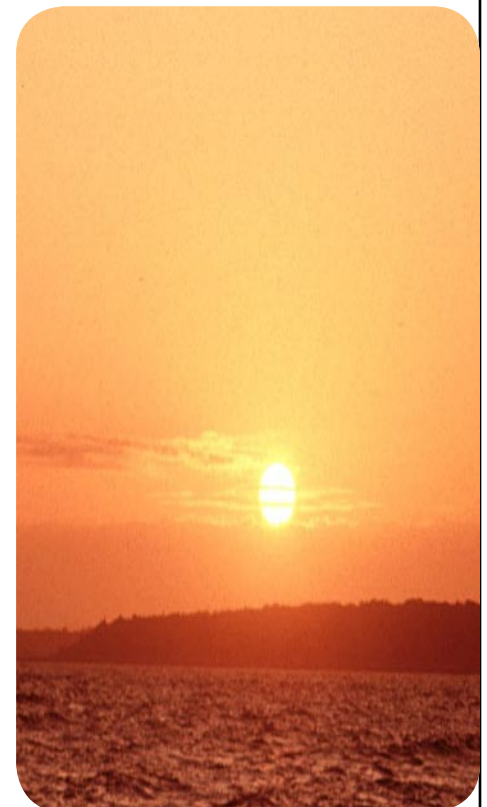
The Board and staff identified eighteen specific accomplishments and/or goals achieved as a benchmark for their future work. In addition, twenty-seven goals were developed for the 5-year window or planning horizon. Considerations for goals include:

- Clarity on Mission
- Tangible Results
- SMART – Specific, Measurable, Actionable, Realistic, Time Bound
- Empowerment

The Board grouped and categorized the goals into themes (Accreditation,

Funding, Marketing, Collaboration and Empowerment) for further review and refinement by each subcommittee. The following MACC Board members chair the subcommittees: Accreditation, Rejeana Haynes and Thomas Osinowo; Funding, Niki Hanselman; Collaboration, Cathy McDaniels Wilson; Marketing, Jimmy McKeller and; Empowerment, Gloria Walker. The subcommittees will also review and include the information, ideas and recommendations gathered from stakeholders that are included in the “Learning Your Needs” Cultural Competence Assessment Report (November, 2006).

Each of the five subcommittees will develop objectives, timelines, benchmarks and resources needed for each goal and submit their recommendations to the full Board by April 2007. The facilitator, Don Anthony and staff will develop an 18-month Action Plan and 5-year Planning Horizon to be adopted by the Board at the May, 2007 Board meeting.



Advisory and Planning Team Moves Forward



The MACC Statewide Advisory and Planning Team (M-SAPT) is establishing cultural competency activities for 2007-08. The M-SAPT, which was formed in January of this year to assist the MACC Board and staff, has established four subcommittees to lead initiatives around the state. "The formation of this Advisory and Planning Team is critically important to establish a forum to address issues of cultural competency in behavioral health and other care systems in Ohio. More importantly, the work of the Statewide Advisory and Planning Team will assist MACC staff in implementing the plans and activities set forth by the MACC Board of Trustees," stated Kevin Dixon, M-

SAPT chair.

M-SAPT meets bi-monthly with a membership of 26 representatives from around the state comprised of consumers, consumer families, behavioral health, youth, housing, corrections, health and other professionals selected from a pool of more than 60 applicants. Those selected to serve on M-SAPT represent all aspects of diversity, including geographic regions around the state. Meetings are held in Columbus at North Central Mental Health.

To coordinate the projects and initiatives identified, subcommittees were formed to help implement the activities



outlined by MACC leadership. The subcommittees include Statewide Annual Meeting and Training Conference; Community Relations and Outreach; Best and Promising Practices / Programs; and Marketing and Development. The subcommittees are responsible for identifying cultural competency practices, models, trainers and literature to share this information statewide utilizing multiple forums and venues. The goal of MACC and the Advisory Team is to ensure that cultural competency is not marginalized and is fully integrated into the daily operations of multiple systems of care.

MACC Schedules 4th Annual Meeting and Training Conference

The Multiethnic Advocates for Cultural Competence (MACC) will hold its Annual Meeting and Training Conference entitled "The Road to Cultural Competence: From Increasing Awareness to Building Skills", on September 20-21, 2007 at the Columbus State Community College in Columbus, Ohio. The conference will also feature the second annual "Enlightened Kaleidoscope" Award Luncheon.

The Annual Conference Advisory Committee is assisting the MACC Board and staff with planning and organizing the conference this year. The committee, which is a part of MACC's Advisory and Planning Team (M-SAPT) includes as members Linda Gable, Chair, Sandra Geronimo, Vice Chair, Kevin Dixon, Michael Oliver, Todd Tuney, and Don

Wood.

The keynote speaker is one of the most prominent anti-racist writers, educators, and activists in the U.S. – Tim Wise. Mr. Wise has spoken in 48 states and over 400 college campuses. Wise has contributed essays to fifteen books, and has appeared on hundreds of radio and television shows worldwide to discuss race and racism.

A panel presentation "Living with Mental Illness" has been scheduled to facilitate an informal discussion and exchange of ideas between the audience and the presenters on this important topic.

Suggested workshop topics include: Integration of Primary and Behavioral Health; Serving the Native American Community; Access and Services for

the Somali Community; African American Youth and Violence; Juvenile Sex Offenders and Sexually Reactive Youth; Immigration Status and Billing for Services; Working with Transgender Individuals; Impact of Media and Pop Culture – "What is Normal?" and Disproportional Growth of HIV/AIDS in the African American and Latino Communities.

Back again are two of the most popular presentations from last year's conference: Tracee Black with Tova's N.E.S.T., Part II, and Cora Munoz presenting on Ethno Pharmacology.

To learn more about this exciting training opportunity or to submit a Workshop/Presenter Proposal please visit the MACC website at www.maccinc.net or call Esta Powell at (614)221-7841.

MACC Resource Center Updated



MACC recently updated the Resource Center with new books and video materials. The Library has close to 550 items related to cultural diversity and cultural competence available for your use at the MACC office. Please support MACC by purchasing books at www.amazon.com or http://www.maccinc.net/resource_library.html.

The Resource Library materials are available during regular business hours at the MACC office at 691 N. High Street. Items are available for check out to MACC members for 30 days. Please call 614-221-7841 if you would like to preorder the materials or if you would like them shipped via mail. You can find the updated MACC Library catalog on line at http://www.maccinc.net/resources_library.html

FEATURED RESOURCES

Dying While Black by Vernellia Randall, J.D.

Since 1990, Professor Vernellia R. Randall has taught at the University of Dayton School of Law. Professor Randall writes extensively and speaks internationally on race and racism, women, and healthcare. She is the recipient of many awards and honors including the Ohio Commission on Minority Health Chairman's Award, and the 2001 Black Equal Opportunity Journal list. As a faculty member at the University of Dayton, she teaches health care law, race and racism in American Law, Gender and Law, Torts, Criminal Law and Remedies.

In her book *Dying While Black*, Professor Randall provides an in-depth look at a crisis in the American healthcare system. The book combines extensive data resources with compelling storytelling. It also offers fresh ideas on needed systemic changes.



The DVD "Eternal High," produced by Bryce Mackie

This mental health/depression /suicide prevention educational DVD produced by Bryce Mackie, who is a student captures his true-life battle with depression and suicide. It includes a short film made while unaware he was clinically depressed followed by a speech to his school after receiving treatment (discussing his experience with depression, suicidal thoughts, anxiety, self-injury, self-medication substance abuse, and his treatment).

The film won 23 national film festival awards. In addition, it has been profiled in a film honoring cognitive psychologist Dr. Aaron Beck, with the Metro Beat Student Voices television network and on the Voice America Health Channel. The DVD has been distributed for school curriculums, psychologists, social workers, substance abuse and suicide prevention organizations, libraries, counselors, etc.

MACC Welcomes New Members (November-February 2007)

Christy Brown	Cuyahoga Falls
Barbara Brown	Dayton
Kristi Burk	Columbus
Mary Campbell	Dayton
Lilly Cavanaugh	Columbus
Ollie Collier-Jones	Akron
Teresa Conley	Columbus
Nyra V. Davenport	Englewood
Kevin Dixon	Columbus
Erica Drewry	Columbus
Gaynell Durham	Dayton
Sharon Eickleberry	Dayton
Vanessa Eubanks	Columbus
Lydia Fernandez	Cleveland
Eric Fields	Dayton
Jessica Finney	Dayton
Lindsay Fisher	Dayton
Alethea Gaddis	Columbus
Marian Ghedi	Columbus
Elaine F. Haines	Columbus

Elton Hall	Southfield, MI
Brenda Haney	Dayton
Julie Hart	Columbus
M.E. Hawkins	Columbus
Wendy Haynes-Britton	Dayton
Jessica Horne	Cleveland
Judy Jenkins	Fort Washington, MD
Gayle Johnson	Dayton
Darryl Jones	Dayton
Sharon Kornegay	Columbus
Sarah D. Kozel	Columbus
Sara Loken	Columbus
David Long	Dayton
Maria C. Mayle	Zanesville
William McCoy	Columbus
Rosalind McGary	Columbus
Donna Mills	Dayton
Kevin Mock	Gallipolis
Miko Moonman	Dayton
Caroline Mularz	Columbus

Gilbert Murphy	Columbus
Jerry Schmidt	Dayton
Susan Schubert	Pickerington
Barbara Scott- Johnson	Columbus
Joe Shorokey	Youngstown
Larry Stephens	Dayton
Sandra Stephenson	Columbus
C. Elaine Stepp	Columbus
Lisa Stofan	Lakewood
King Stump	Columbus
Wilma Townsend	Gahanna
Gloria Vasquez	Columbus
Cheri L. Walter	Columbus
Lisa A. Weiss	Columbus
Carol Welsh	Columbus
Kelly Wesp	Columbus
Noel Williams	Columbus
Mary A. Wilson	Cleveland
Maurice Winston	Dayton
Heidi Yoakum	Columbus